

The Board of Education of Victoria Unified School District No. 432 met in Regular Session in the High School Library on Monday, November 9, 2020 at 7:00pm

MEMBERS PRESENT

MEMBERS ABSENT

Tammy Lichter

Ryan Mauch

Sean Rodger

Kevin Huser

Janea Dinkel

Jacque Schmidt

Jeanna Wellbrock (via Zoom)

Superintendent: Kent Michel

Principal: Dylan Dronberger-Victoria High School

Others Present: Shelly Huser, High School Seniors (17) and Dr. Brian Jordan

President, Tammy Lichter called the Regular Meeting to order at 7:00 P.M.

APPROVE AGENDA-MOTION- A motion was made by Ryan Mauch to accept the agenda as presented, seconded by Jacque Schmidt. Motion carried 7-0.

APPROVE CONSENT AGENDA-MOTION- A motion was made by Jacque Schmidt to accept the consent agenda presented below, seconded by Janea Dinkel. Motion carried 7-0.

1. Approve minutes from the October 12th Regular BOE Meeting
2. Approve to pay the November Bills.
3. Approve to have Melissa Schmidt void two outstanding checks.
4. Approve to have Carla Schmeidler serve as a Clerk for November 9th BOE meeting.

ANNOUNCEMENTS-

Mr. Michel:

Hobby Day: 5th Grade had Hobby Day via Zoom; the kids did a good job!

Halloween Parties: Halloween parties went well.

Elevator update: They are planning on putting the windows and doors in on Nov. 25th. It will probably be well into December when the elevator gets installed.

Early Release: Several PLC groups met on 11/4/20

Mr. Dronberger:

JH Basketball: Started last week, both teams are ready for their first game next week at Quinter. Good luck to all players and coaches.

HS Tennis: Congrats to Brooklyn Kuhn in singles play at the State Tennis Meet in Wichita, she finished 3rd overall. Great job to all players and Coach Gabel this season.

HS Cross Country: Ran well at the Regional meet in Tribune. Ben and Sarah worked hard and represented VHS well. We are inviting anyone who might be interested in Cross Country next year to join. Great job to Ben, Sarah and Coach Stanley this season.

HS Volleyball: Lady Knights finished Sub-State Champions, and State participants this season. Great Job to all the players and Coach Nuss and Coach Nowak.

HS Football: Knights continue their season this week in the sectional round of playoffs. The Knights will play Wheatland/Grinnell at Grinnell on Friday at 7pm. Good Luck to the players and coaches as they compete in the playoffs.

PTC: Parent Teacher Conferences were held October 26th & 27th. We had a 64% attendance rate by students & parents. Thank you to all who attended.

Pre-ACT: November 3rd all Freshman took part in taking the test. It was a great opportunity to get a baseline for all students. Thank you, Mrs. K Braun for providing this opportunity for our students.

Reality U: The Sophomore class attended this event at TMP on November 5th, this program is a great opportunity, it helps students see what they will be like at 25 years old based on choices they made on a survey. Thank you to Mrs. K Braun and Mrs. Haynes for supervising this event.

Picnic Tables: Thank you to Heath and Cheri Dorzweiler for the generous donation made to help purchase new picnic tables for the outside lunchroom.

Football Help: Thank you to all our community members and volunteers from the church who help take tickets, run the scoreboard, announce the game and run the chains. Without their support, our games would not go so smoothly. Thank you again.

Veteran's Day: Thank you to all the veterans in the community for their service.

PUBLIC COMMENTS- There were no public comments.

DR. BRIAN JORDAN SUPERINTENDENT SEARCH: The KASB Superintendent Search- binder of information was handed out to the board members. Overview of the process- finalize the timeline for the search going forward. Timing is the first wave- it appears there will be many superintendent openings across Kansas this year.

4 phases of the Superintendent search:

1st Phase- (tonight is part of the 1st phase) publicly announce/set time line. KASB will advertise the position of the Elementary Principal/Superintendent position. They will take care of the marketing materials and advertising on websites.

2nd Phase- Applications will start coming in to KASB, they will begin screening them. Board members will need to get interview questions ready (15-20 questions). Things to keep in mind: What are the top qualities the district is looking for in a superintendent/ principal?

In the next couple of weeks, set up a variety of focus groups to see what they are looking for in a superintendent/grade school principal (students, teachers, parents, community members).

Look at possibly creating an online survey for community members. Anyone can take the survey, push onto social media.

3rd Phase- Interview process- KASB will tell the board all about the candidates. The BOE will choose who they want to interview, usually no more than 3 to 4 candidates. Board members may choose to visit the candidate(s) in their communities/schools. Board members need to be available during the time of interviews, they can join via Zoom if needed. It is ideal if the candidate is present/in person for the interview, however, exceptions may need to be made because of COVID. During this phase, the board will be arriving with a candidate that best fits the district.

4th Phase: During this phase the board will extend an offer, they will go over the salary and contract information. Be competitive with salary, based on district size and responsibilities. Board is responsible for the negotiation process. KASB stays out of negotiations. Candidate will begin July 1, 2021. KASB comes to see that things are going well once the candidate begins the job.

(3rd and 4th phases are big ones for the board and it was suggested that they should make themselves available as much as possible during these phases)

If there is an Internal candidate, the board should consider that first.

Proposed Timeline of Events:

November 16th: Opening of search for superintendent/principal; 8-9 weeks for application windows to close.

December 9th: Online survey out to students/teachers/community members

December 14th: BOE meeting (critical meeting)- Dr. Jordan will be here during the day to meet with focus groups consisting of students, teachers & community members, at 5:00/5:30 meet with parent focus group. Look at key responsibilities and job description of both the superintendent and principal position

January 7th: Completed applications are due.

January 11th: BOE meeting: executive session- discuss applicants; decide who to interview.

January 18-20th: Interview dates (3-4 dates, 3-4 candidates) Board members were asked to block out dates on personal calendar to be available during the interview process.

Discussion about dates and process:

Don't deliberate on the last night of the interview process.

After interviews are complete, prioritize #1 and #2 candidates.

Possibly travel to the candidate's district to hand deliver contracts before contract is signed.

Meet within 24 hours after contract is signed.

Board agrees to the January 18-20th time frame for interviews.

Dr. Jordan recommended to have a light dinner with candidate and guest starting at 6:00, dismiss guest; 7:00 executive session

Tammy suggested to have a meet and greet community social; what would that look like with COVID; possibly have Zoom social or videos of the candidate to share with community

Dr. Jordan asked board members to get familiar with the binders/handouts before the next board meeting.

SPECTATORS FOR SPORTING EVENTS - Basketball-no comprehensive league plan; no cap number in the league/some are using a percentage and some are using a limited number of tickets. Mr. Dronberger thinks that pods or families sitting together might work. Our gym holds 850 occupants, half capacity would be 425. Streaming games will be available; suggestion was made to send out roster with the online link.

MOTION - A motion was made by Kevin Huser to only allow the gym to be at half capacity at home Junior and senior high basketball games, seconded by Ryan Mauch. Motion carried 7-0

BASKETBALL TRANSPORTATION - Now that basketball is about to get underway, Mr. Dronberger suggested that junior high students continue to take 2 buses: a girl's bus and a boy's bus, for now. High School will take one bus and 1 or more suburban depending on the number of athletes that go out for basketball this season. Most of the cheerleaders are also basketball players. The availability of drivers could be an issue for some games.

SPARK MONEY BREAK DOWN - Mr. Michel reviewed the breakdown of expenses for the SPARK money we received. (Exhibit A)

COVID BUILDING GATING CRITERIA - The Ellis County COVID Advisory Group has developed a change in the quarantine requirements for building level close contacts. Data showing close contacts at school are not getting sick- decided adjusting quarantine requirements to 7 days instead of 14 days. (USD 489 is doing this) Jason Kennedy, Ellis County Health Department, said we can do this. Jeanna Wellbrock questioned the legalities, Mr. Michel will check with KDHE. Ryan Mauch said if Jason Kennedy is okay with this procedure and if USD 489/Ellis County is doing it, we should be fine. (Exhibit B)

MOTION - A motion was made by Ryan Mauch to adopt the new building level gating recommendations set by the Ellis County Health Department, Jacque Schmidt seconded the motion. Motion carried 7-0

EXECUTIVE SESSION NON-ELECTED PERSONNEL - 8:21 P.M. - A motion was made by Jacque Schmidt to enter into executive session for 15 minutes for the purpose of discussing non-elected personnel pursuant to protect the rights of those being discussed, the board will return to open session at 8:36 P.M., Janae Dinkel seconded the motion. Motion carried 7-0. The board returned at 8:37 P.M.

MOTION - 8:38 P.M. - A motion was made by Jacque Schmidt to return to executive session for 10 more minutes, seconded by Sean Rodger. Motion carried 7-0. The Board and administration returned at 8:48pm. No action was taken in executive session.

RESIGNATIONS, RETIREMENTS, TRANSFERS and NEW CONTRACTS-MOTION – A motion was made by Jacque Schmidt to accept Miss Brittney Dannels as the new technology director at the elementary school effective October 19, seconded by Sean Rodger. Motion carried 7-0.

MOTION - A motion was made by Jacque Schmidt to adjourn the meeting, seconded by Ryan Mauch. Motion carried 7-0.

The meeting was adjourned at 8:53 P.M.

Carla Schmeidler, Acting Board Clerk